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**SEPTEMBER 2014**

## Record-Breaking Summer



### A Message from Ronia Kruse, CEO

I hope you had an enjoyable summer, which is a wonderful time to relax, renew and re-energize. While summer pace is generally slower, the energy at OpTech was high. It was a record-breaking summer for OpTech with new accounts, new

hires and new initiatives.

2014 marks OpTech's 15-year anniversary. Our first client was General Motors, providing Application Development and Process Improvement in the Financial/Tax Departments. GM is still our client today.

OpTech's headquarters is expanding. We outgrew our Troy office in less than three years due to our tremendous growth and have expanded into the suite next door. We added new features to our internal systems that will allow us to more effectively service our employees and our clients.

We continued our winning streak as a great place to work with three prestigious awards: Crain's Cool Places to Work (second win), 101 Best and Brightest Companies to Work For (fifth year), and Inc 5000 (sixth year).

We won several major accounts including Consumers Energy, Whirlpool and AAA Michigan. OpTech's phenomenal growth has positioned us in the top 5% of technical staffing companies in the nation.

### Awards

OpTech repeats as a **101 Best and Brightest Company to Work For** for the fifth year!

We made the **Inc 5000** list as one of the fastest growing private companies for the sixth year!


OpTech has also been honored as a **Crain's Cool Places to Work** for 2014!



### New Accounts

OpTech is happy to announce new client relationships!

**Consumer's Energy**  
**Inergy**  
**RGIS**  
**Harman Becker**  
**Proctor Financial**  
**Whirlpool**  
**City of Ann Arbor**  
**Homedics**  
**Image Process Design**  
**Eview360**  
**Credit Acceptance**  
**AAA Michigan**  
**QEK Global Solutions**



Thank you everyone for making this one of OpTech's best summers ever. Enjoy the cooler weather and I look forward to seeing you.

Ronia



## Philanthropy & Community Service

### Alana's Foundation

President & CEO Ronia Kruse and board member Joe Michael attended a concert to support Alana's Foundation, a non-profit organization that aids families who have tragically lost a child like Alana due to influenza or any illness while increasing public awareness about the dangers of influenza. The event was held on August 14 at the Crofoot in Pontiac and featured local American-rock recording artist Ty Stone. OpTech was a proud gold sponsor of this event.



### Susan G. Komen 3-Day

The Susan G. Komen 3-Day walk was held the weekend of August 15-17 in Novi. OpTech is a proud supporter of the Susan G. Komen Cancer Center, and one of technical recruiters, Cindy Proudfoot, is a cancer survivor. Headquarters staff showed their support by wearing PINK on

## New Hires

We would like to extend a warm welcome to all of our new hires in August. We are lucky to have you as a part of our team!

**Norman Anderson**  
**Waseem Bhatti**  
**Sandeep Chatwani**  
**Preston Cichoski**  
**Shalini Desai**  
**Jeanne Fischer**  
**David Horvath II**  
**Andrew Hubbell**  
**Alex Kayayian**  
**Marcia Koscica**  
**Guy Lotowisc**  
**M'Liz Malven**  
**Chijioke Oparaji**  
**Brian Priestly**  
**Linda G. Reaves**  
**Mark Rozanski**  
**Hope Ryan**  
**Jon Schneider**  
**Todd Storey**  
**Wayne Sweeney**  
**Shakela Webb**  
**Franklin Yaqo**

## Congratulations

Congratulations to our accounting specialist *Hassen Hijazi* on the birth of his son, Abdul, at the end of June.



## Happy Birthday!

We would like to recognize all the employees

Friday, August 22!



## Happy Anniversary!

OpTech is proud of our employees, who continue to be our most important asset. Congratulations to our employees who are celebrating an anniversary with us since June. We are thankful for the hard work and dedication that you continue to show with us.

Colin Prior - 4 years  
 Lynne Ward - 4 years  
 James Bell - 4 years  
 Derek Anderson - 3 years  
 Tracy Little - 3 years  
 Saravanan Venkatachalam - 3 years  
 Craig Core - 3 years  
 Muralidhar Rao Thakkallapally - 3 years  
 Dave Temple - 3 years  
 Mrinalini Gudi - 3 years  
 Tejkumar Garlapati - 2 years  
 Kavitha Gangisetty - 2 years  
 Drew Cowlshaw - 2 years  
 Ursula Ketchum - 2 years  
 Sandy Good - 1 year  
 Kelly Basha - 1 year  
 Deborah Clark - 1 year  
 Kristine Andereson - 1 year  
 Julianne Downing - 1 year  
 John Covington - 1 year  
 Domenic Ortesi - 1 year  
 Ishan Bai - 1 year  
 Brahmaji Mogallapu - 1 year  
 Packiya Jayarajan - 1 year  
 Shikara Mettu - 1 year  
 Vikrant Naik - 1 year  
 Ashok Kumar - Gandu - 1 year  
 Sreepathi Palanisamy - 1 year  
 David Bulgarella - 1 year

celebrating a birthday in  
 September and October!

## September

**Curtis Anderson**  
**Christy Bloom**  
**Linda Carter**  
**Michelle Culpepper**  
**Jack McKnight**  
**Chrisanne Palmer**  
**David Pozniak Jr.**  
**Annette Schleener**

## October

**Tarik Al-Kadhim**  
**Marilyn Boladian**  
**Loren De Thample**  
**John Deegan**  
**Shawna Green**  
**Vijaya Kakulavarapu**  
**Jenitha Nadela**  
**Suzanne Napoleon**  
**Deborah Nivison**  
**Domenic Ortisi**  
**Lisa Pleiness**  
**Herbert Robinson**  
**David Ross**  
**Jonathan Rottet**  
**Bryan Sardonell**  
**Jon Schenider**  
**Elbert Ways**

## Special Welcome

Please join us in welcoming  
 our new director of  
 recruiting, Debra Blair!





### Kudos Korner

**Bhaskar Kakulavarapu was recognized for his outstanding work at Comerica!**

"Bhaskar is very knowledgeable. He brings expertise, professionalism and pride to the position. We hope he stays with us for a very long time!" Way to go, Bhaskar!

**Debra Hayden-Schmid was recognized by her manager for all of her hard work in the Infrastructure Capabilities Group!**

"Debra was instrumental in helping our team manage the SAN Migrations for the last 9+ months. We appreciated that you pushed everyone, including the team, at the right time and the right way to ensure the SAN migration work was progressing. We really thought you did a great job managing this effort. We really appreciated the leadership, planning and oversight you provided." Great job, Debra!

**Derek Pritchard was also recognized by his manager for his work ethic and quick-thinking skills.**

"Derek has been excellent to work with and for me a great resource. I've not really had others to brainstorm with on various issues/options and he was always willing to help and offer his suggestions. Often just having someone knowledgeable to talk through the options makes all the difference." Thanks Derek on a job well done!

**Angie Jozwiak was recognized by a Comerica employee for her flawless onboarding experience.**

"Angie Jozwiak did a wonderful job getting everything set up for me. She takes pride in her work, is always willing to help, and is truly a pleasure to work with." Fantastic work, Angie!



**Team OpTech commemorates the Susan G. Komen 3-Day™ in style, where real men wear pink! Enjoy the remainder of your summer.**

### Refer. Recruit. REWARD.

Our employee referral program is a true win-win proposition. Help someone you know optimize their career by referring them to OpTech and receive a bonus of up to \$2,000!

Simply email the name of the person you are referring to [referrals@optechus.com](mailto:referrals@optechus.com) and include your contact information so that we can follow up with questions and make sure you receive credit! For more information, contact [hr@optechus.com](mailto:hr@optechus.com).





PEOPLE. PROCESS. TECHNOLOGY.

3290 West Big Beaver, Suite 220 • Troy, Michigan 48084 • Phone: 313.962.9000 • Fax: 313.962.9001

[www.optechus.com](http://www.optechus.com)  

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OpTech | 3290 W. Big Beaver Rd. | Suite 220 | Troy | MI | 48084