Employee Referral Program.

Employees that recommend applicants who are hired by Dakkota, may earn a cash bonus ranging from $1,500-$5,000 for their recommendation.

Continuous Improvement

Every operation, job, task, and process can be improved. Employee success at all levels is enhanced by a partnership between the company, the employee, and its various teams.

Great Ideas

Bonuses are paid to employees whose ingenuity results in an annual minimum $1,000 savings.

As of September 1, 2012 over **$2,000,000** has been realized through savings or cost avoidance.

Over **$92,000** bonus dollars has been paid to employees whose idea generated a Great Idea Savings.

Finally, Dakkota has provided **$6,300** to employee chosen charities as a result of the Great Ideas program.

Dakkota Citizenship

We are Dakkota: a partner with our employees and our community. Each year Dakkota and their employees contribute money and time to many charitable organizations to help others less fortunate.

These include:

The United Way
The Salvation Army
Autism Speaks
Breast Cancer Awareness
Juvenile Diabetes Relief Fund
American Red Cross
Boys and Girls Clubs
Susan G. Komen Foundation
Hospice
Local Food Banks
Local Schools

Dakkota

A Great Place to Work

Dakkota estimates our benefit package provides between $20,000 and $33,000 of added annual income. Your specific amount is dependent upon the level of participation you choose.

Approximate annual value is based on a $50,000 annual income.

For any benefit question please see your HR Representative.

Building a Healthy

BENEFITS

and Secure Future

Vision/Culture Mission

Our Vision and Culture are firmly based on our high regard for our customers and solid respect for our employees. Dakkota strives to be considered one of the best places to work in North America, to be known as "Best in Class" for customer service and a Great Place to Work: A company that is "Built to Last."

Benefits

Dakkota sponsors comprehensive and affordable Medical, Prescription Dental, and Vision Insurance programs.
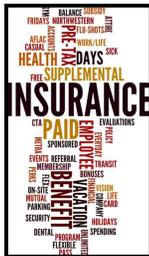
Programs

Company paid: Group Life, Short Term Disability, AD&D and Employee Assistance Programs.

Optional Benefits

Employee paid: Flexible Spending Accounts, Long-Term Disability, Group Term Life for employee, spouse and children.

Wellness Activities: Health Fairs, Reduce or Quit Smoking Campaigns and the Dakkota Cup Weight Loss Challenge.

Bringing competition and camaraderie to all who participate.

Retirement Planning

Dakkota offers retirement security by providing a 401(k) /RRSP plan. Along with competitive funds, the company has a matching program. For further details, contact your Human

Resources Representative.

Family Atmosphere

Dakkota values a culture that creates, provides and supports a healthy family type feeling within the workplace. At Dakkota, we believe that the richness of our family and the diversity of our cultures, enhance our family and work life.

Dakkota observes:

Paid Holidays

Vacation

New Hire Celebrations

Dakkota employees celebrate:

Birth Announcements

Seasonal Picnics and Parties

Company outings

Achieving/Exceeding Company Metrics

Employee Service Awards

Dakkota employees can save money:

Company Store

Business Discounts (varies by location)

Dell Products

Verizon

Sprint

Discounts on various hotels and entertainment venues

Employee Growth and Development

Dakkota believes in the power of education and that an educated workforce is a powerful workforce. Dakkota's Tuition Assistance Program has provided paid tuition for 82 employees totaling more than $144,000 in Tuition Assistance.
Dakkota is proud of the 7 participants who have obtained their degree.

Enhanced Skill Sets

Dakkota sponsors a variety of In-House training on topics that include:

Respect in the Workplace

Safety

Computer Software trainings such as:

Microsoft Suite (Outlook, Access, Excel, PowerPoint and Word)

On line Webinars/Seminars

Each topic further contributes to enhancing ones own skill sets and employability.