

**To: All members of the Rush Group Family of Companies**

**From: Andra Rush**

**Re: Dakkota Integrated Systems named MMSDC Class IV Supplier of the Year**

Friends and family:

I'm tremendously proud and excited to let everybody know that Dakkota Integrated Systems was named "Class IV Supplier of the Year" by the Michigan Minority Supplier Development Council (MMSDC). This is a very important and meaningful award that recognizes the great work that everybody at Dakkota has been doing over the past year and more.

We know what we do every day, and our customers see the value as well. But it's especially important to me that people in the community and in the industry as a whole appreciate what we're accomplishing in our companies. We're doing great work for our customers, and that comes first. But we're also making a difference in the community, and we're creating opportunities for people who in many cases just need somebody to give them that first chance to show what they can do.

We're not just driving trucks and shipping automotive components. We're creating opportunities, building families and changing communities. And thanks to your hard work and success, people are starting to take notice and wonder whether we might just have a model here that could work in other industries and communities.

I also want to make sure that we all recognize that none of this would be possible without the vision and leadership of Don Walker and his leadership team at Magna. From vision through reality and for more of a decade of operations, this has been a shared vision and shared commitment.

Congratulations to Brian McDonnell, our partners at Magna and the UAW and CAW and every single team member at Dakkota in the US and Canada on this well-deserved recognition. You deserve it, and I'm incredibly proud of you. I hope you can take a moment to appreciate the recognition and that you share the news with your friends and family so that they're as proud of you as we are.

Thank you, as always, for everything you do. Never doubt that we're making a difference, together.

- Andra